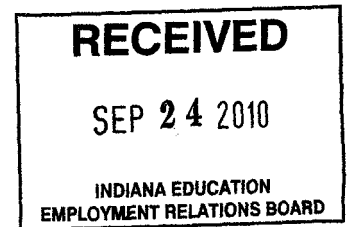


John H. Rettew  
6540 Tram Court  
Indianapolis, Indiana 46260  
317-251-5066



Indiana Education Employment Relation Board  
100 North Senate, Room 1049  
Indianapolis, Indiana 46204-2211

U-10-10-5385

Complaint against the Indianapolis Education Association (IEA)

Comes now complainant John Rettew pro se, files a complaint against the Indianapolis Education Association (IEA), alleging Unfair Labor Practice.

The relevant facts of the complaints are:

Complainant was employed by the Indianapolis Public Schools System as a teacher for thirteen years.

Complainant was a member of the Indianapolis Education Association.

Following an evaluation by my employer, the Indianapolis Public Schools System, the superintendent informed me that he would recommend to the School Board, the nonrenewal of my contract. The Superintendent informed that I was entitled to a Hearing before the School Board.

I met with the President of the IEA and a Uni-serve Director, to discuss the superintendent's letter. At the meeting, the Uni-serve Director (Rod) told me that I was going to be fired, adding that I did not stand a chance. The President told me to meet with them again upon the receipt of the date of hearing before the School Board. Meanwhile the President told me to get "pertinent" information, communication, from my file at the Human Resources Department. The president made copies of my evaluation and other papers.

I received a letter from the School Board. The hearing date was April 19<sup>th</sup>, 5:30 P.M. I faxed a copy to the president, mainly because there was a pre-hearing conference mentioned in the letter. I provided the Board's attorney with the telephone and sell numbers of the

Union/Association. The attorney called and told me that the Union (Rod) told him that they (the Association) were not representing me.

I met with the president of the Union and Rod. Again, Rod told me that I did not stand a chance; I was going to be fired. The president added that the Board never challenges the superintendent's recommendation. The president told me that my safest move would be to resign, if I was thinking of staying in Indiana. The following day I tendered my resignation to the Chief of Human Resources.

That my Association/Union let me down at the moment of dire need, that it failed to represent me against my employer, I consider it an Unfair Labor Practice that has caused me my employment.

Wherefore, complainant respectfully prays that this honorable Board make me whole.



John Rettew

Complainant, pro se

6540 Tram Court

Indianapolis, IN 46260

CERTIFICATE OF SERVICE

The undersigned hereby certifies that a copy of the foregoing was sent by certified mail, returned receipt requested, to Mrs. Ann Wilkins, IEA President, 6910 N. Shadeland Ave. Suite 100, Indianapolis, Indiana 46220, and to the Chairman, IEERB, 100 North Senate, Room 1049, Indianapolis, Indiana 46204-2211 by regular United States mail, this 23rd day of September, 2010

  
John Rettew

RECEIVED

SEP 24 2010

INDIANA EDUCATION  
EMPLOYMENT RELATIONS BOARD

BEFORE THE INDIANA EDUCATION  
EMPLOYMENT RELATIONS BOARD

Case No. 4-70-10-5385

NOTICE OF APPEARANCE

Comes now John Rettew (pro se) and enters his/her  
appearance on behalf of John Rettew,  
in the above-captioned case and pursuant to 560 IAC 2-6-2 gives notice  
that John Rettew will be the designated representative  
on which service may be made.

Name: John Rettew

Address: 6540 Troom Court  
Indianapolis, IN 46260

Telephone No.: 317-251-5066

Fax No.: \_\_\_\_\_

CERTIFICATE OF SERVICE

I hereby certify that a true copy of the above has been duly  
served upon President (IEA) 6910 N. Shadeland, Suite 100, Indianapolis (name and IN 46220  
address of opposing party) by depositing this in the United States  
mail, via first class, postage prepaid, this 23<sup>rd</sup> day of Sept., 2000. 2010

H. F.  
signed

CC:  
IEERB

H. F.